



Church of England School
Executive Head and CEO: Dr Hilary Macaulay

5th November 2021

Dear Parents/Carers,

Update on Assemblies delivered w/c 1st November 2021

Further to Miss Maycock's letter of 21st October 2021, outlining the content for the assemblies which took place for all Year groups from Monday to Thursday this week, I wanted to share with you this link to a recording of the assembly which Years 10 and 11 attended <https://youtu.be/wa2PgQN1G98>

We felt that it was very important that each assembly was age-appropriate and therefore the assembly delivered to Years 7 and 8 together had content appropriate for their stage of development. Years 9-13 had the same content as on the attached video link. Each assembly was delivered by the same team and, during the course of the week, the entire c150 staff of Bishop Ramsey attended one or more of the assemblies.

The school's development priorities were agreed in the Summer term of 2021 at which point I worked directly with the Senior Leadership Team to lead on the development of the plan and delivery strategy. One of the priorities is:

<p>Every relationship a positive encounter</p>	<p>Address the issue of toxic gender-based behaviour and expectations and create a culture of mutual respect based on each person's status as a child of God</p>
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All staff participated in training at the start of the academic year on this key area before students returned and a Staff Working Group was established and has been meeting to further work on delivery of the strategy. In addition, all students have also been invited to contribute and join Student Focus Groups on key aspects of equality, diversity and inclusion, including the specific issues surrounding toxic gender-based behaviour and sexual harassment.

I and our staff appreciate the incredible support of our parents/carers in helping us to make Bishop Ramsey what it is for our young people so that they can learn and grow in a safe, happy and supportive way as children of God, truly understanding their value and self-worth within a culture of respect and inclusion. I felt it important that you were fully aware of what we have communicated to your child so far so that you can continue to support them through their adolescent years with some of the more challenging aspects which they might be exposed to in both hope and prayer that they will feel equipped and able to call out and challenge such behaviour were they to encounter it.

Yours sincerely

Dr Hilary Macaulay
Executive Head and CEO