



### EQUAL OPPORTUNITIES MONITORING FORM (JOB APPLICANTS)

In accordance with Veritas Educational Trust's Equality Information and Objectives Policy, we will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment, as well as at the application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

|   |  |
|---|--|
| <b>Post title:</b>                                  |  |
| <b>School:</b>                                      |  |
| <b>Full name:</b>                                   |  |
| <b>Please tick where appropriate.</b>               |  |
| <b>1. Gender:</b>                                   |  |
| Male  |  |
| Female  |  |
| Transgender   |  |
| If you prefer to use your own term, please specify: |  |
| Prefer not to say:                                  |  |
| <b>2. Age</b>                                       |  |
| 16 – 18   |  |
| 19 – 25   |  |
| 26 – 35   |  |
| 36 – 49   |  |
| 50 – 59   |  |
| 60+   |  |
| <b>3. Marital status</b>                            |  |
| Married (opposite sex)                              |  |
| Married (same sex)                                  |  |
| Civil partner                                       |  |
| Single  |  |
| If you prefer to use your own term, please specify: |  |
| Prefer not to say                                   |  |

|   |  |
|---|--|
| <b>4. Sexual orientation</b>  |  |
| Bisexual  |  |
| Gay man   |  |
| Gay woman/lesbian   |  |
| Heterosexual/straight   |  |
| If you prefer to use your own term, please specify  |  |
| Prefer not to say   |  |
| <b>5. Disabilities</b>  |  |
| Do you consider yourself to be disabled under the Equality Act 2010? (A disability is defined as a “physical or mental impairment which has a substantial and adverse effect on a person’s ability to carry out day to day activities”.)    |  |
| <b>6. Ethnic origin</b><br>(Relates to a sense of identity/belonging on the basis of race/culture).<br>I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background). |  |
| <b>A. White</b>   |  |
| British   |  |
| Irish   |  |
| Other, please specify:  |  |
| <b>B. Mixed</b>   |  |
| White and Black Caribbean   |  |
| White and Black African   |  |
| White and Asian   |  |
| Other, please specify:  |  |
| <b>C. Asian or Asian British</b>  |  |
| Indian  |  |
| Pakistani   |  |
| Bangladeshi   |  |
| Other, please specify:  |  |
| <b>D. Black or Black British</b>  |  |
| Caribbean   |  |
| African   |  |
| Other, please specify:  |  |
| <b>E. Chinese</b>   |  |
| <b>F. Traveller or Irish Heritage</b>   |  |
| <b>G. Gypsy/Roma</b>  |  |
| <b>H. Other ethnic group</b>  |  |

|   |  |
|---|--|
| Please specify  |  |
| <b>I Prefer not to say</b>  |  |
| <b>7. Religion or belief</b>  |  |
| No religion or belief   |  |
| Buddhist  |  |
| Christian   |  |
| Hindu   |  |
| Jewish  |  |
| Muslim  |  |
| Sikh  |  |
| If other religion or belief, please write in  |  |
| Prefer not to say   |  |
| <b>8. Where did you see this post advertised?</b>   |  |
|   |  |
| <p>Data Protection: information from this form may be processed for purposes registered by the employer under the GDPR 2018.</p> <p>I hereby give my consent to Veritas Educational Trust processing the data supplied in this form for the purpose of recruitment and selection.</p> |  |
| <b>Applicant's signature:</b>   |  |
| <b>Date:</b>  |  |